



DEPARTMENT OF THE NAVY
NAVY PERSONNEL COMMAND
5720 INTEGRITY DRIVE
MILLINGTON TN 38055-0000

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2 Feb 16

From: Commander, Navy Personnel Command
To: President, Fiscal Year 2017 Reserve Component Foreign
Area Officer (FAO) Redesignation Board

Subj: ORDER CONVENING THE FISCAL YEAR 2017 FOREIGN AREA OFFICER
REDESIGNATION BOARD

Ref: (a) FY-17 Administrative Selection Board Precept
(b) CNO WASHINGTON DC 261711Z OCT 15 (NAVADMIN 250/15)

Encl: (1) Board Membership

1. **Date and Location**

a. This administrative selection board, consisting of you as president and the members listed in enclosure (1), is ordered to convene at Navy Personnel Command, Millington, TN at 0800, 16 February 2016, or as soon as practicable thereafter.

b. The board shall proceed in accordance with all guidance in this letter, the Fiscal Year 2017 (FY-17) Administrative Selection Board Precept and NAVADMIN 250/15, references (a) and (b).

2. **Function**

a. The function of the Board is to recommend Reserve officers for redesignation to the Foreign Area Officer (FAO) community in FY-16 and FY-17.

b. Categories from which officers can redesignated:

(1) Navy Reserve officers in a Ready Reserve Status (to include Selected Reserve, Canvasser Recruiters, and Selected Reserve officers on temporary recall orders) for redesignation into the FAO program.

3. **Board Authorized Selections**

a. The anticipated number of candidates that may be recommended by paygrade and the maximum number of officers,

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regardless of paygrade, who may be redesignated to the Reserve
FAO community:

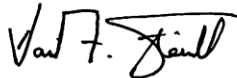
<u>PAYGRADE</u>	<u>MAXIMUM QUOTAS</u>
O6	4
O5	18
O4	12
O3	3
TOTAL QUOTAS FEBRUARY FY-17 BOARD:	37

b. In addition to the number of quotas set forth above, year group restrictions may preclude the selection of an otherwise qualified officer for redesignation to the Reserve FAO community. Such limitations shall be furnished by the Officer Community Manager to the Board Sponsor prior to the convening of the board.

4. **Qualified but Insufficient Opportunity (QIO) candidates.** There will be officers who miss selection because of limited quotas but whose records clearly meet selection criteria. Those officers will be annotated as "QIOs" in the Recorder's ledger and their names shall be promulgated in the Board Report ranked in order of confidence. Should a need arise during FY-16/FY-17 for an additional officer to fill a Navy Reserve FAO quota, an officer so identified in the Board Report shall be considered qualified and additional administrative screening procedures need not be pursued. Officers from the QIO list shall be selected subject to availability and community management requirements.

5. **Additional Guidance.** In recommending applicants for redesignation under this convening order, due consideration shall be given to overall qualifications, performance in assigned duties, assignability and future potential as a FAO officer within the community, but in no way should replace the Best and Fully Qualified Standard of reference (a).

6. The Board need not select to the numbers provided. The authorized number of selects should only be attained if there are a sufficient number of candidates determined fully qualified.


DAVID F. STEINDL